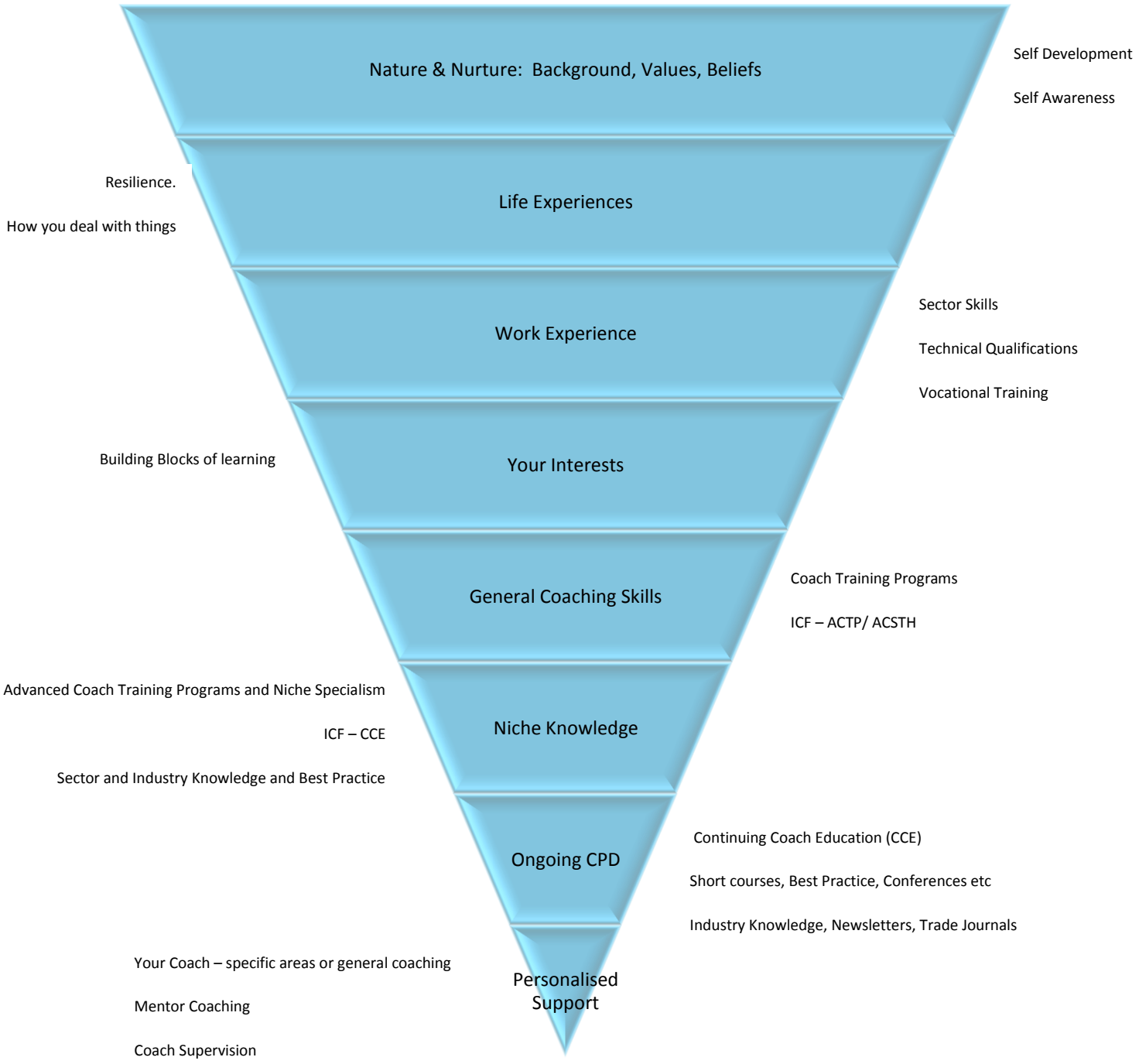**Learning and Development – The Path to Professional Development as a Coach**